eSolia Inc.

Shiodome City Center 5F (Work Styling), Higashi-Shimbashi 1-5-2, Minato-ku, Tokyo 105-7105 Japan Tel: 03-4577-3380, esolia.com | esolia.co.jp



Memorandum

Regarding:	ISO27001 に基づく ISMS の実施 の宣言 Statement of support for implementation of ISMS, per ISO 27001
Preparers:	R. Cogley, T. Fukuoka
Updated:	2023-01-17

English Follows

イソリア社員、及び関係者各位

イソリアは、情報セキュリティを意識した円滑な事業運営を行うため、情報セキュリティの 国際規格である ISO/IEC 27001 に準拠した情報セキュリティマネジメントシステム (ISMS)を 導入することを約束します。

この ISMS の運用には、ビジネスにとって以下のような多くのメリットがあります。

- 1. 収益源と会社の収益性の保護
- 2. 顧客への商品およびサービスの提供の確保
- 3. ステークホルダーの価値の維持・向上
- 4. 法令・規制要求事項の遵守

一般的な情報セキュリティ方針は、この覚書と共に電子フォーマットでイソリアのメンバーや関心を持つ第三者に配布されます。この方針と ISMS を確立し発展させる努力は、イソリアの情報セキュリティに対するコミットメントを示し、経営陣はまた、監査と管理プロセスを通じて、プログラムの定期的な見直しと評価を確実にするものであります。

ISO/IEC 27001 の要件と勧告に沿ったリスクマネジメントのアプローチとプロセスが使用されます。リスクマネジメントは、ISMS の中で以下のようないくつかのレベルで行われます

- 1. 情報セキュリティ目標の達成に向けたリスクの評価
- 2. 特定の業務領域における定期的な情報セキュリティリスク評価
- 3. 業務変更管理プロセスの一環としてのリスク評価
- 4. 重大な変化の管理の一環として、プロジェクト単位で行う

すべてのメンバーと利害関係者が、情報セキュリティの目標を達成するための役割を果たす ことを推奨します。

代表取締役社長 ジェームズ R. コグレー 代表取締役副社長 福岡 琢巳

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Fakuots

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Shiodome City Center 5F (Work Styling), Higashi-Shimbashi 1-5-2, Minato-ku, Tokyo 105-7105 Japan Tel: 03-4577-3380, esolia.com | esolia.co.jp



Dear eSolia members and stakeholders,

To ensure our business operates smoothly and with awareness of information security, eSolia Inc. is committing to implementing an Information Security Management System (ISMS) in line with the International Standard for Information Security, ISO/IEC 27001.

The operation of this ISMS has many benefits for the business, including:

- 1. Protection of revenue streams and company profitability
- 2. Ensuring the supply of goods and services to customers
- 3. Maintenance and enhancement of stakeholder value
- 4. Compliance with legal and regulatory requirements

A general Information Security Policy will be distributed in electronic format with this memorandum, to eSolia members and interested third parties. This policy, and the effort to establish and develop the ISMS, demonstrate eSolia's commitment to information security, and management will also ensure regular review and assessment of the program through audit and management processes.

A risk management approach and process will be used which is line with the requirements and recommendations of ISO/IEC 27001. Risk management will take place at several levels within the ISMS, including:

- 1. Assessment of risks to the achievement of our information security objectives
- 2. Regular information security risk assessments within specific operational areas
- 3. Assessment of risk as part of the business change management process
- 4. At the project level as part of the management of significant change

We would encourage all members and stakeholders to play their part in delivering our information security objectives.

Yours sincerely,

Rick Cogley, CEO, Co-RD Takumi Fukuoka, CFO, Co-RD

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